

## **Draft Policy on NMA Nominations Committee**

**Role:** The role of the Nominations Committee is to solicit, identify, thoroughly evaluate and recommend candidates to the fill positions of President-Elect, Directors, AMA Delegate and AMA Alternate Delegate at the time that these positions are due for election. In doing so, the Committee will work closely with members and component societies to encourage active involvement in the Association and its component societies. Ultimately, the Committee will present to the NMA Board of Directors a slate of candidate(s) for the respective position(s) who, upon approval, will present that slate to the membership for the NMA Election process (see Election policy).

**Composition:** The Committee shall be composed of the Immediate Past-President of the NMA (Chair), President of the NMA, President-Elect of the NMA, senior member of the AMA delegation (or their designee), three former NMA presidents (selected by the Immediate Past-President) and the Executive Vice President (ex officio).

**Restrictions:** Members of the Nominating Committee may not be selected for the positions of Director or President-Elect. Members of this Committee may be selected for nomination as part of the AMA Delegation, but must remove themselves from Committee discussions on the position in question.

### **Nominations Process:**

- **Solicitation of Nominees**
  - All members of the NMA are eligible to seek elected position within the NMA unless otherwise designated in the Bylaws.
  - Members may self-nominate, nominate other members, or be nominated by a component medical society.
  - All nominations must be received using a standard, electronic nominations process in order to be considered by the Committee. Solicitation should afford interested candidates ample time and opportunity to complete the nominations process prior to the deadline.
  
- **Developing a Slate of Nominations**
  - In reviewing nominations, the Committee should consider the nominee's current and previous engagement with the NMA and/or their respective component society, if present. Other considerations may include, but are not limited to, the candidates prior experience, interest in leadership, availability, and commitment.
  - Additionally, the Committee should be cognizant of the current composition of the NMA leadership at the level of the position to be elected and seek, wherever possible, to achieve diversity that best represents the membership of the NMA.
  - For the position of President-Elect and the two Directors each for MOMS, LCMS, and GN, the Committee shall give strong preference to the candidate(s) brought forth by their component society or equivalent.

- The Committee should, when possible, nominate all candidates deemed viable to effectively serve in the position being pursued and may recommend one or more candidates for each open position.
  
- Presenting Nominations to the Board
  - After identifying candidates to nominate for election to open positions, the Committee will provide their recommendation to the Board of Directors for consideration.
  - Nominations should be presented to the Board in alphabetical order without rank order preference.

DRAFT